

## Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Section 301 of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (the No Fear Act), requires each federal agency to post summary statistical data pertaining to complaints of employment discrimination filed against it by employees, former employees and applicants for employment under 29 CFR Part 1614. The Specific Data to be posted is described in section 301 (b) of the Act and 29 CFR 1614.704. The required summary statistical data for EEO complaints filed against the USIBWC is available below.

Complaint Activity	Comparative Data, Previous Fiscal Year Data					
	FY 00	FY 01	FY 02	FY 03	FY 04	FY05
Number of complaints filed	12	5	14	5	1	7
Number of individuals filing complaints	7	5	10	5	1	7
Number of individuals who filed two or more of those complaints	2	0	3	0	0	0
Findings of Discrimination:	0	0	0	0	0	0

Issues	FY 00	FY 01	FY 02	FY 03	FY 04	FY 05
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	1	0	0
Awards	0	4	0	0	0	0
Conversion to Full Time	0	0	3		0	0
Disciplinary Action:		0	0	0	0	-
1. Demotion	0	0	0	0	0	0
2. Reprimand	0	0	0	1	0	0
3. Suspension	0	0	0	1	0	0
4. Removal	3	0	0	0	1	2
5. Other	0	0	0	0	0	0
Duty Hours	2	0	0	0	0	0
Evaluation/Appraisal	6	3	3	3	0	0
Harassment:	0	0	0	0	0	0
1. Non-Sexual	0	5	2	2	0	0
2. Sexual	0	0	0	0	0	0
Promotion/Non-selection	10	0	7	3	0	0
Reassignment	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Denied	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	1
Retirement	0	0	0	0	0	4
Resignation	0	0	0	0	0	1
Termination	0	0	0	0	1	2
Terms/Conditions of Employment	0	0	0	0	0	0
Training	5	1	0	0	0	0
Other	10	0	5	2	0	1
<b>Complaints by Basis</b>	<b>FY 00</b>	<b>FY 01</b>	<b>FY 02</b>	<b>FY 03</b>	<b>FY 04</b>	<b>FY 05</b>
Race	3	0	2	0	0	0
Color	0	0	0	0	0	0
Religion	12	0	1	0	0	0
National Origin	1	4	2	0	0	2
Sex (Including complaints filed under Equal Pay Act)	8	3	5	3	1	1
Disability	0	1			0	2
Age	1	1	2	0	1	7
Reprisal	11	4	6	6	0	2
Other	0	0	0	0	0	0

	FY 01		FY 02		FY 03		FY 04		FY 05	
Processing Times:	Number	Average Days	Number	Average Days	Number	Average Days	Number	Average Days	Number	Average Days
Agency Dismissal	1	10	1	15	4	13	2	35	1	90
Investigation	4	130	13	103	1	69	4	101	7	156
Hearing	1	415	3	155	3	121	2	253	0	0
Agency Decision	0	0	5	55	0	0	0	0	0	0